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CATHSSETA DISCRETIONARY GRANT APPLICATION Frequently Asked Questions (FAQs)

1. *If I applied for the Discretionary Grant funding in the previous window, can I still apply again?*

Yes, all applicants who fulfil the criteria set out in the Discretionary Grant advert may apply regardless of their application outcome in the previous window.

2. *If I currently have a contract with the CATHSSETA, may I apply?*

Yes and your current performance may be taken into account when evaluating your application.

3. *Our organisation has operations in all the provinces how do we apply for all our provincial branches?*

The authorised representative should complete 1 application form and indicate in the application the number of learners to be funded per province.

4. *Can I apply for more than 1 learning programme?*

Yes you may, however you need to create an application form for each learning programme applied for.

5. *How do I identify the documents that must be completed?*

The application guidelines contain instructions which will guide the applicant through each stage of the application. A step-by-step guideline on how to complete the application form is also available online should applicants require additional clarification.

6. *Can I nominate someone to make enquiries and/or apply for the Discretionary Grant on my behalf?*

Yes, CATHSSETA requires written authorisation from the applicant nominating a representative of the company to conduct dealings with CATHSSETA in relation to the discretionary grant process. A template (Declaration of Authorised Person) is provided for this purpose.

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7. *When will we know about the outcome of our application?*

The internal processes of evaluating the applications including conducting workplace validation will take place before allocations can be made. Since this might not happen at the same time for all entities, no communication on your status of the application can be made until all applications have been evaluated and approval has been made by the Accounting Authority.

8. *My Tax clearance certificate will be expiring soon, what implications could this have on my application?*

Your organisation's tax clearance certificate must be valid (compliant) at the time you submit your application form. CATHSSETA will validate the tax status of the organisation. Only validated tax clearance certificates will be accepted.

9. *What are the implications of not having a valid BEE Certificate or exemption certificate?*

This does not deem your application non-compliant, but it may negatively affect your evaluation scoring.

10. *Are the unit costs per learner open for negotiation?*

No, the unit cost cannot be amended.

11. *Does CATHSSETA provide assistance in recruiting learners?*

No, CATHSSETA is not equipped to assist in recruiting learners for your organisation. It is the responsibility of the organisations to recruit learners once funding is awarded.

12. *What is a project implementation plan (PIP)?*

A project implementation plan informs CATHSSETA on what training plan you intend to follow relating to the grant application. It should typically include the duration of theoretical training, practical training and workplace experience. It should also indicate who will be doing the training and what materials would be needed to implement the learning programme.

13. *Does the period for Learnerships include theory and the workplace components?*

Yes it does.

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14. Can I nominate my company as a Training Provider as we are an accredited training provider?

Yes, however, if you are not accredited by CATHSSETA, our Quality Assurance Department will need to verify your status as a training provider and ensure that you are accredited for the respective qualifications aligned to the occupational shortages and skills gaps you are intending to train on.

15. Can the CATHSSETA assist Employers in appointing Accredited Training Providers?

Yes they can, however this remains the responsibility of the applicant.

16. If I have not signed a contract with a Training Provider, will it affect my application?

No, however you will need to indicate which Training Provider will be conducting the training, and submit the training provider accreditation certificate.

17. My host employer is not in the Culture, Arts, Tourism, Hospitality and Sport Sector. May they host learners?

The learners must be placed in a workplace relevant to the qualification within CATHSSETA sub-sectors.

18. What is Workplace validation?

Workplace validation is a Discretionary Grant evaluation phase which CATHSSETA conducts to verify the information indicated in the application, and the employer workplace.