

CATHSSETA DISCRETIONARY GRANTS & STRATEGIC PROJECTS 2020/21 APPLICATIONS

OPENING DATE: 16 January 2021
CLOSING DATE: 06 February 2021 at 16h00

The Culture, Arts, Tourism, Hospitality and Sport Sector Education and Training Authority (CATHSSETA) is a statutory body established in terms of the Skills Development Act (1998), as amended, to advance skills levels in accordance with the National Skills Development Plan (NSDP).

CATHSSETA HEREBY INVITES APPLICATIONS FROM STAKEHOLDERS AND LEGAL ENTITIES WHO FALL WITHIN ITS SCOPE.

Applications are open for Discretionary Grants Funding for the following PIVOTAL Programmes:

LEARNING PROGRAMME	TARGET APPLICANTS	TARGET BENEFICIARIES		ALLOCATION PER LEARNER
		Employed	Unemployed	
Skills Programmes (Discretionary Grants)	<ul style="list-style-type: none"> • Accredited Training Providers • CATHSSETA Levy & Non-Levy paying employers 	0	200	<p>Unit cost per learner per credit: R 180 (NQF 2) : R 190 (NQF 3) : R 215 (NQF 4) : R 238 (NQF 5)</p> <p>Skills Programme will be funded up to a maximum of 60 credits, the maximum amount per learner is R 14 280.</p> <p>Stipend per learner will be a maximum of R 107.80 per day per learner</p>

Applications are open for Strategic Projects Funding for the following PIVOTAL Programmes:

LEARNING PROGRAMME	TARGET APPLICANTS	TARGET BENEFICIARIES		ALLOCATION PER LEARNER/BENEFICIARY
		Employed	Unemployed	
Skills Programmes (Strategic Projects)	<ul style="list-style-type: none"> Accredited Training Providers 	90 SE representatives operating within CATHSSETA sub-sectors 4 Co-operatives	0	Unit cost per Small Enterprise (SEs) representative per credit: R 180 (NQF 2) R 190 (NQF 3) R 215 (NQF 4) R 238 (NQF 5) Skills Programme will be funded up to a maximum of 60 credits, the maximum amount per learner is R 14 280.
	<ul style="list-style-type: none"> Accredited Training Providers CATHSSETA Levy & Non-Levy paying employers 	0	10 Unemployed people to be trained on entrepreneurial skills within CATHSSETA sub-sectors	Unit cost per learner per credit: R 180 (NQF 2) R 190 (NQF 3) R 215 (NQF 4) R 238 (NQF 5) Skills Programme will be funded up to a maximum of 60 credits, the maximum amount per learner is R 14 280. Stipend per learner will be a maximum of R 107.80 per day per learner
		0	10 Unemployed people to be trained on entrepreneurship and supported to start their businesses within CATHSSETA sub-sectors (New Venture Creation)	UNIT STANDARD ID: 263356, 263514, 114805, 263434, 114592, 113836, 13952, 114593, 115857 Supported to start their business with: (1) Guaranteed Company Name; (2) Official Company Registration Documents; (3) Tax Number; (4) Official BEE Affidavit; Business Bank Account; CSD registration

LEARNING PROGRAMME	TARGET APPLICANTS	TARGET BENEFICIARIES		ALLOCATION PER LEARNER/BENEFICIARY
		Employed	Unemployed	
	<ul style="list-style-type: none"> *Trade Unions operating within CATHSSETA sub-sectors 	*4 Trade Unions	0	<p>65 (16 Learners/Shop Stewards per Trade Union)*</p> <p>Unit cost per learner per credit: R 180 (NQF 2) R 190 (NQF 3) R 215 (NQF 4) R 238 (NQF 5)</p> <p>Skills Programme will be funded up to a maximum of 60 credits, the maximum amount per learner is R 14 280.</p> <p>Skills Programmes related to Occupational Health and Safety:</p> <p>HW/SP/160004394 - Occupational Health and Safety in the Workplace HW/SP/160004382 - Workplace OHS Compliance HW/SP/140920 - OHS in the Workplace</p>

*Preference will be given to Trade Unions operating within CATHSSETA sub-sectors, provided all requisite compliance documents are submitted

CATHSSETA Occupational Shortages & Skills Gaps

Sub-sector	OFO CODE	Occupation	Intervention	NQF Level
Arts and Culture	2017-264201	Copywriter	Bursary and Internship	7
	2017-251301	Multimedia Specialist	Bursary: National Diploma - Sound Technology and Production	6
	2017-352103	Sound Technician	Learnership	4
	2017-343203	Visual Merchandiser	Bursary and Internship	7
	2017-263206	Heritage Consultant	Learnerships: National Certificate: Heritage Resource Management	7
	2017-343902	Light Technician	Learnership	4
	2017-216603	Multimedia Designer	Bursary and Internship	5
	2017-216601	Digital Artist	Bursary and Internship	6
Conservation	2017-213307	Park Ranger	Learnerships: National Certificate - Nature Resource Guardianships Terrestrial	5
	2017-134901	Environmental Manager	Bursary/Internships and Workplace Experience	6
	2017-211402	Hydrologist	Bursary: Bachelor of Science Hydrology	7
	2017-335906	Environmental Practices Inspector	Learnership: National Certificate Environmental Practices	7
	2017-314102	Environmental Science Technician	Bursary and Internship: National Diploma in Environmental Science	7
	2017-421202	Gaming Worker	Learnership: National Certificate Gaming Operations	5
Gaming and Lotteries	2017-143101	Betting Agency Manager	Learnership: Generic Management	5
	2017-251201	Software Developer	Bursary and Internship	6
	2017-351301	Network Technician	Bursary and Internship	6
	2017-141201	Restaurant Manager	Bursary and Learnership: Food and Beverage studies/services	6
Hospitality	2017-343401	Chef	Apprenticeship/Learnership: National Certificate - Professional Cookery	5
	2017-515101	Hotel Service Manager	Skills Programme	5
	2017-141102	Guest House Manager	Bursary: Management Development Programme	6
	2017-141101	Hotel or Motel Manager	Bursary: Management Development programme	7
	2017-512101	Cook	Skills Programme: Cook Convenience/Assistant Chef	2
	2017-513101	Waiter	Skills Programme	5
	2017-841201	Kitchenhand	Skills Programme	2
	2017-513202	Barista	Skills Programme	5
	2017-311903	Food and Beverage Technician	Bursary and Internship	6
	2017-422401	Hotel Receptionist	Skills Programme and Learnership: Hospitality Reception; WIL: Hospitality studies	5
	2017-121206	Health and Safety Manager	Bursary and Internship (including skills programmes for Trade Unions)	5
	2017-342301	Fitness Instructor	Skills Programme: Fitness Instructor	5
Sport, Recreation and Fitness	2017-143107	Fitness Centre Manager	Bursary and Internship	6
	2017-342204	Sport Coach	Learnership: Further Education and Training Certificate: Sport Coaching: Juniors/Beginners	4
Tourism and Travel Services	2017-141201	Travel Consultant	Learnership: National Certificate - General Travel	5
	2017-122101	Sales and Marketing Manager	Bursary and Internship	6
	2017-122105	Customer Service Manager	Skills Programme	3
	2017-333201	Events Manager	Bursary and Internship	6
ALL	2017-862202	Handyperson	Workplace (SIPS)	3
	2017-134903	Small Business Manager	Bursary: Management Development programme	6
ALL	2017-441903	Program or Project Administrators	Workplace (SIPS)	5
	2017-112101	Director (Organisation)	Bursary: Business Administration	7
ALL	2017-733201	Truck Driver (General)	Workplace (SIPS)	4

APPLICATION FORMS:

The submission of applications is done online on the CATHSSETA Information Management System (CIMS), <https://cims.cathsseta.org.za> .

APPLICATION GUIDELINES

- Applications should reach CATHSSETA no later than 06 February 2021 at 16h00. No applications will be accepted after the deadline.
- Applications aligned to the **CATHSSETA Occupational and Skills gaps** reflected above and in the CATHSSETA Discretionary Grants policy will be given preference.
- Only submitted applications will be evaluated.
- Levy paying employers applying must be up to date with their levies and mandatory grants, non-levy paying employers should be operating within the CATHSSETA sub-sectors.
- It is the responsibility of applicants to familiarise themselves with CATHSSETA's Discretionary Grants Policy.
- Upon submitting your application form, you will receive an automated response containing a Discretionary Grants reference number.
- Third party applications will not be accepted.
- An applicant must have the capacity to host the learners applying for.
- Applications can be for Discretionary Grant & Strategic (Special) Projects on the system.

For further enquiries, please contact the regional managers as follows:

REGION	REGIONAL MANAGER	PHYSICAL ADDRESS	EMAIL ADDRESS
Eastern Cape, Western Cape & Northern Cape	Ms Tebogo Bengu	Northlink College, Tygerberg Campus, Rothschild Boulevard, Panorama	tebogo@cathsseta.org.za
Free State & KwaZulu-Natal	Ms Zandile Ntshangase	Thekwini TVET College central office, 262 Daintree Avenue, Asherville, Durban	zandilen@cathsseta.org.za
Gauteng & North West Mpumalanga & Limpopo	Ms Sharon Mukhola	1 Newtown Avenue, Killarney, Johannesburg	sharon@cathsseta.org.za
HELP-DESK			
Ms Thabi Dlamini / Mr Thabang Motlatla		thabi@cathsseta.org.za / thabang@cathsseta.org.za	

Discretionary Grants are allocated at the sole discretion of CATHSSETA depending on the availability of funds, specific criteria as per the CATHSSETA Discretionary Grants Policy and Guidelines, as well as approval from the CATHSSETA Accounting Authority.