

Postal Address
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Physical Address
01 Newtown Avenue,
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2193

Contact
Call Centre: 0860 100 221
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**TO: SKILLS DEVELOPMENT PROVIDERS
EMPLOYERS WITHIN THE CATHSSETA DIVERSE SECTORS
STAKEHOLDERS**

**RE: REGISTRATION OF LEARNERS AGAINST CATHSSETA LEGACY
QUALIFICATIONS**

CATHSSETA is established in terms of the Skills Development Act No.97 of 1998 as amended to facilitate skills development within our Arts, Culture and Heritage, Conservation, Gaming & Lotteries, Hospitality, Sport, Recreation & Fitness and Travel & Tourism through the disbursement of grants for learning programmes and monitoring of education and training as outlined in the Act.

Sections 10(C) and (D) of the Skills Development Act, states a SETA must promote and register agreements for learning programmes by-

- identifying workplaces for practical work experience;
- supporting the development of learning materials;
- improving the facilitation of learning; and
- assisting in the conclusion of agreements for learning programmes, to the extent that it is required;

The Act, further describes a "learning programme" as including a learnership, an apprenticeship, a skills programme and any other prescribed learning programme which includes a structured work experience component;

It is against the provisions of this Act that CATHSSETA wishes to inform all Skills Development Providers and Employers within the CATHSSETA subsectors that effective from the first of July 2020:

- CATHSSETA will no longer allow any learners to be linked directly to Legacy Qualifications. All learners, whether funded by the SETA or the Industry (i.e. Self-funded) must be linked only to Learnerships and not qualifications;
- CATHSSETA will continue to issue qualification certificates to all learners who entered training before the 1st of April 2020; and

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- CATHSSETA will no longer approve Intent Forms for training against qualifications.

In implementing learnerships, all stakeholders are expected to adhere to the provisions of the **Workplace Based Learning Programme Regulations**, the **Sectoral Determination 5: Learnerships** as well the **National Minimum Wage Act** particularly around the placement of unemployed learners in suitable workplaces for the structured workplace component and the payment of learner stipends as per the Department of Labour's Annual Guide on learner stipends.

CATHSSETA, through the ETQA verification processes will monitor adherence to the provisions of the said legislative prescripts by all CATHSSETA stakeholders regardless of whether the programme is SETA or Industry Funded. No certificates will be issued to Skills Development Providers and Employers who are found to be in breach of the legislative provisions until such breach is rectified as per recommendations by the CATHSSETA ETQA department.

Should you have any enquiries regarding the contents of the notice, kindly contact the following officials:

Ms Dimpho Phungwayo, the ETQA Manager at dimpho@cathsseta.org.za ; and

Ms Priscilla Mahlangu, the Coordinator: Performance Analyst at priscilla@cathsseta.org.za .

Yours in Skills Development

A handwritten signature in black ink, appearing to be "Keitumetse Lebaka", written over a horizontal line.

KEITUMETSE LEBAKA (MS)

CHIEF EXECUTIVE OFFICER

DATE: 19/06/2020