



INVITATION FOR MEMBERS TO SERVE ON THE CATHSSETA AUDIT AND RISK COMMITTEE (ARC) AND REMUNERATION COMMITTEE (REMCO)

CATHSSETA hereby invites applications from suitably qualified, experienced independent members to serve on its Audit and Risk Committee and Remuneration Committee.

Audit and Risk Committee (ARC)

The Audit and Risk Committee is an independent Committee constituted to review the controls, governance and risk management within the institution established in terms of Section 77 of the Public Finance Management Act (PFMA) and Treasury Regulations and operate according to its approved charter.

Requirements: • A degree in the field of Accounting, Auditing, Legal or Finance • Postgraduate degree in all other fields or equivalent would be an added advantage • Experience in any of the following fields: Internal Auditing, Finance, Supply Chain Management, Law, Corporate Governance, Risk Management, Information Technology and Performance Information • A Chartered Accountant (CA(SA)) qualification will be an added advantage; and • Applicants should demonstrate ability to dedicate time to the activities of the CATHSSETA Audit and Risk Committee.

Experience: • Experience in serving in any of the governance structures • Strong experience in finance, auditing, risk management and compliance • Prior experience in serving in an Audit Committee of a public institution • Knowledge and understanding of the SETA environment; and • An understanding of the regulatory framework within which CATHSSETA operates.

Remuneration Committee (REMCO)

Prospective candidates with suitable skills to serve as Independent Remuneration Committee (REMCO) Members must have:

Requirements: • Relevant Degree in HR/Social Science/Commerce/Industrial Psychology • Global Reward/Remuneration Practitioner would be advantageous; and • Formal training in Remuneration and Benefits.

Experience: • 10 years' experience in a remuneration environment (benchmarking, design, policy formulation) • 5 years' experience in Performance Management • Understanding of Human Resource Management • Experience in serving in any of the governance structures; and • Experience in or knowledge and understanding of the SETA environment and public sector would be an advantage.

REMUNERATION: • The members of Audit and Risk Committee and Remuneration Committee will be remunerated at rates determined by National Treasury • ***Employees of National, Provincial and Local Government or Institutions, Agencies and Entities of Government serving on Commissions or Committees of Inquiry or Audit Committees are not entitled to additional remuneration.***

The closing date for applications will be **15 May 2020 at 16H30**. Application letters, accompanied by a comprehensive curriculum vitae and certified copies of qualifications can be sent via email: aa2019@cathsseta.org.za Alternatively, documents can be hand-delivered at the CATHSSETA reception situated at 01 Newtown Avenue, Killarney, Johannesburg, 2193. For attention: Mr Jeremiah Sikhosana.