

CATHSSETA DISCRETIONARY GRANTS 2020/21 APPLICATIONS



Opening date: 16 February 2020 • Closing date: 28 February 2020 at 16h00.

The Culture, Arts, Tourism, Hospitality and Sport Sector Education and Training Authority (CATHSSETA) is a statutory body established in terms of the Skills Development Act (1998), as amended, to advance skills levels in accordance with the National Skills Development Plan (NSDP).

CATHSSETA hereby invites applications from stakeholders and legal entities who fall within its scope.
Applications are open for Discretionary Grants Funding for the following PIVOTAL Programmes:

Learning Programme	Target Applicants	Target Beneficiaries		Allocation per learner
		Employed	Unemployed	
Learnerships	• CATHSSETA Levy paying & Non-levy paying employers	325	430	Up to R24 000 per employed learner Up to R66 000 per unemployed learner
Artisan		0	270	R66 000 per learner
Skills Programmes	• Training Providers • CATHSSETA Levy & Non-Levy paying employers	320	0	R180 per credit up to 60 credits
Recognition of Prior Learning		16	0	
Adult Education and Training		55	0	
Bursary	• Universities • Universities of Technology (UoTs) • TVET Colleges • CATHSSETA Levy & Non-Levy paying employers	165	330	R35 000 per employed learner R80 000 per unemployed learner R58 000 per unemployed TVET college learner
Graduate Internships		0	305	R67 200 per learner
Internship N-Diploma & NCV (WIL TVET)		0	985	R24 600 per unemployed learner for a period of 6 months
Internship Category A (WIL University)		0	230	R49 200 per unemployed learner for a period of 12 months

Occupational Shortages & Skills Gaps

Sub-sector	OFO CODE	Occupation	Intervention	NQF Level
Arts and Culture	2017-264201	Copywriter	Bursary and Internship	7
	2017-251301	Multimedia Specialist	Bursary: National Diploma - Sound Technology and Production	6
	2017-352103	Sound Technician	Learnership	4
	2017-343203	Visual Merchandiser	Bursary and Internship	7
	2017-263206	Heritage Consultant	Learnerships: National Certificate: Heritage Resource Management	7
	2017-343902	Light Technician	Learnership	4
	2017-216603	Multimedia Designer	Bursary and Internship	5
Conservation	2017-216601	Digital Artist	Bursary and Internship	6
	2017-213307	Park Ranger	Learnerships: National Certificate - Nature Resource Guardianships Terrestrial	5
	2017-134901	Environmental Manager	Bursary/Internships and Workplace Experience	6
	2017-211402	Hydrologist	Bursary: Bachelor of Science Hydrology	7
	2017-335906	Environmental Practices Inspector	Learnership: National Certificate Environmental Practices	7
	2017-314102	Environmental Science Technician	Bursary and Internship: National Diploma in Environmental Science	7
	2017-421202	Gaming Worker	Learnership: National Certificate Gaming Operations	5
Gaming and Lotteries	2017-143101	Betting Agency Manager	Learnership: Generic Management	5
	2017-251201	Software Developer	Bursary and Internship	6
	2017-351301	Network Technician	Bursary and Internship	6
	2017-141201	Restaurant Manager	Bursary and Learnership: Food and Beverage Studies/Services	6
Hospitality	2017-343401	Chef	Apprenticeship/Learnership: National Certificate - Professional Cookery	5
	2017-515101	Hotel Service Manager	Skills Programme	5
	2017-141102	Guest House Manager	Bursary: Management Development Programme	6
	2017-141101	Hotel or Motel Manager	Bursary: Management Development Programme	7
	2017-512101	Cook	Skills Programme: Cook Convenience/Assistant Chef	2
	2017-513101	Waiter	Skills Programme	5
	2017-841201	Kitchenhand	Skills Programme	2
	2017-513202	Barista	Skills Programme	5
	2017-311903	Food and Beverage Technician	Bursary and Internship	6
	2017-422401	Hotel Receptionist	Skills Programme and Learnership: Hospitality Reception; WIL: Hospitality Studies	5
Sport, Recreation and Fitness	2017-121206	Health and Safety Manager	Bursary and Internship	5
	2017-342301	Fitness Instructor	Skills Programme: Fitness Instructor	5
	2017-143107	Fitness Centre Manager	Bursary and Internship	6
Tourism and Travel Services	2017-342204	Sport Coach	Learnership: Further Education and Training Certificate: Sport Coaching: Juniors/Beginners	4
	2017-141201	Travel Consultant	Learnership: National Certificate - General Travel	5
	2017-122101	Sales and Marketing Manager	Bursary and Internship	6
	2017-122105	Customer Service Manager	Skills Programme	3
All	2017-333201	Events Manager	Bursary and Internship	6
	2017-862202	Handyperson	Workplace (SIPS)	3
	2017-134903	Small Business Manager	Bursary: Management Development Programme	6
All	2017-441903	Programme or Project Administrators	Workplace (SIPS)	5
	2017-112101	Director (Organisation)	Bursary: Business Administration	7
All	2017-733201	Truck Driver (General)	Workplace (SIPS)	4

APPLICATION FORMS: The submission of applications is done manually at the CATHSSETA regions. A downloadable application form is available on the CATHSSETA website, www.cathsseta.org.za. The Discretionary Grant application procedures and related information are also accessible on our website.

APPLICATION GUIDELINES: • Applications should reach CATHSSETA no later than 28 February 2020 at 16h00. No applications will be accepted after the deadline • Applications aligned to the CATHSSETA Occupational and Skills gaps reflected above and in the CATHSSETA Discretionary Grants policy will be given preference • Only submitted applications completed in full will be evaluated • Levy & Non-Levy paying employers applying for Internship N-diploma & NCV should recruit learners from TVET Colleges (Preference will be given to public TVET Colleges) • Levy & Non-Levy paying employers applying for Graduate Internship and Internship category A should recruit learners from Higher Education & Training Institutions (Preference will be given to public universities & universities of technology) • Levy paying employers applying must be up to date with their levies and mandatory grants, non-levy paying employers should be operating within the CATHSSETA sub-sectors • It is the responsibility of applicants to familiarise themselves with CATHSSETA's Discretionary Grants Policy • Upon submitting your application form, you will receive an automated response containing a Discretionary Grants reference number • Third party applications will not be accepted, an applicant must have the capacity to host the learners applying for.

For further enquiries, please contact the regional managers as follows:

REGION	REGIONAL MANAGER	PHYSICAL ADDRESS	EMAIL ADDRESS
Eastern Cape	Ms Nelisa Pambo	Lovedale TVET College, 1 Cross Street, House no. 9, King Williams Town	nelisap@cathsseta.org.za
Mpumalanga & Limpopo	Ms Phamela Khosa	Maneo Building, 73 Biccard Street, Polokwane	phamela@cathsseta.org.za
Free State & Northern Cape	Ms Makhotsa Seekoei	Motho TVET College, Hospitality Building, St Georges Street, Bloemfontein	makhotsos@cathsseta.org.za
KwaZulu-Natal	Ms Zandile Ntshangase	Thekwini TVET College Central office, 62 Daintree Avenue, Asherville, Durban	zandilen@cathsseta.org.za
Gauteng & North West	Ms Sharon Mukhlola	1 Newtown Avenue, Killarney, Johannesburg	sharon@cathsseta.org.za
Western Cape	Ms Tebogo Bengu	Northlink College, Tygerberg Campus, Rotschild Boulevard, Panorama	tebogo@cathsseta.org.za

HELP-DESK

Mr Marore Mapeko / Mr Thabang Motlatla | marore@cathsseta.org.za / thabang@cathsseta.org.za

Discretionary Grants are allocated at the sole discretion of CATHSSETA depending on the availability of funds, specific criteria as per the CATHSSETA Discretionary Grants Policy and Guidelines, as well as approval from the CATHSSETA Accounting Authority.